





Organizational Behaviour (ORGB) 364

Organizational Behaviour (Revision 18)

Status:

Replaced with new revision, see the [course listing](#)  for the current revision 

Delivery mode:

Individualized study online  with [eText](#) 

Credits:

3

Area of study:

Applied Studies (Business and Administrative Studies)

Prerequisites:

None

Precluded:

None

Challenge:

ORGB 364 has a challenge for credit option.

Faculty:

[Faculty of Business](#) 

Notes:

Students registering in grouped study mode are advised that there may be some differences in the evaluation and course materials information indicated below. To obtain the most up-to-date information, contact the Faculty of

Overview

This course introduces the field of organizational behaviour (OB) and provides a foundation for other OB courses offered in the Faculty of Business. It covers a wide breadth of theories and applications dealing with such topics as perception, motivation, decision-making, team dynamics, negotiation, conflict management, leadership, and organizational culture. Twelve lessons, covering 12 chapters in the textbook, are presented in a logical order to create a sense of progression for the learner. Each lesson starts at the individual level, then moves on to the team level, and finally gets to the organization-wide level.

The goal of this course is to help you develop a conceptual understanding of OB theories and provide you with skills to apply OB ideas and theories. This course will allow you to fully examine key techniques and processes designed to improve organizational efficiency and effectiveness from the perspective of management, workers, and society at large.

Outline

ORGB 364 consists of 12 lessons:

- Lesson 1: Introduction to the Field of Organizational Behaviour
- Lesson 2: Individual Differences, Personality, and Values
- Lesson 3: Perceiving Ourselves and Others in Organizations
- Lesson 4: Workplace Emotions, Attitudes, and Stress
 - Assignment 1
- Lesson 5: Foundations of Employee Motivation
- Lesson 6: Applied Performance Practices
- Lesson 7: Decision Making and Creativity


- Lesson 8: Team Dynamics
 - Assignment 2
- Lesson 9: Communicating in Organizations
- Lesson 10: Conflict and Negotiation in the Workplace
- Lesson 11: Leadership in Organizational Settings
- Lesson 12: Organizational Culture
 - Assignment 3
 - Final exam

Evaluation


To **obtain credit** [↗](#) for *ORGB 364*, you must achieve a mark of at least 50 percent on the final examination and a composite course mark of at least a **D (50 percent)** [↗](#). Any unsubmitted assignments will receive a grade of 0. The composite mark is weighted as follows:

Activity	Weight
Assignment 1	25%
Assignment 2	25%
Assignment 3	25%
Final Online Exam	25%
Total	100%



The **final examination** for this course must be requested in advance and written under the supervision of an AU-approved exam invigilator. Invigilators include either ProctorU or an approved in-person invigilation centre that can accommodate online exams. Students are responsible for payment of any invigilation fees. Information on exam request deadlines, invigilators, and other exam-related questions, can be found at the **Exams and grades** [↗](#) section of the Calendar.

To learn more about assignments and examinations, please refer to Athabasca University's [online Calendar](#) .

Materials

McShane, S. L., Tasa, K., & Steen, S. L. (2021). *Canadian organizational behaviour* (11th ed.). McGraw-Hill Ryerson. ISBN 9781260326857  (eText)

eText

Registration in this course includes an electronic textbook. For more information on [electronic textbooks](#) , please refer to our [eText Initiative site](#) .

Other Resources

All other learning resources will be available online.



Challenge for credit

Overview

The challenge for credit process allows you to demonstrate that you have acquired a command of the general subject matter, knowledge, intellectual and/or other skills that would normally be found in a university-level course.

Full information about [challenge for credit](#)  can be found in the Undergraduate Calendar.





Evaluation

To [receive credit](#)  for the *ORGB 364* challenge registration, you must achieve a grade of at least **D (50 percent)**  on the examination.

Online Exam

 [Challenge for credit course registration form](#)

Important links

- › [Academic advising](#) 
- › [Program planning](#) 
- › [Request assistance](#) 
- › [Support services](#) 

Athabasca University reserves the right to amend course outlines occasionally and without notice. Courses offered by other delivery methods may vary from their individualized study counterparts.

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View [previous revision](#) 
