

Organizational Behaviour (ORGB) 364

Organizational Behaviour (Revision 17)

Register by Sep. 10 to start by Oct. 1

Delivery mode: [Individualized study online](#)  with [eText](#) 

Credits: 3

Area of study: Applied Studies (Business and Administrative Studies)

Prerequisites: None

Precluded: None

Challenge: ORGB 364 has a challenge for credit option.

Faculty: [Faculty of Business](#) 

Status: Open 

Notes: Students registering in grouped study mode are advised that there may be some differences in the evaluation and course materials information indicated below. To obtain the most up-to-date

indicated below. To obtain the most up-to-date information, contact the Faculty of Business Student Support Centre at 1-800-468-6531.

Overview

This course serves as an introduction to the field of organizational behaviour (OB) and provides a foundation for other OB courses offered in the Faculty of Business. It covers a wide breadth of theories and applications dealing with such topics as perception, motivation, decision making, team dynamics, negotiation, conflict management, leadership, and organizational culture. Twelve lessons, covering twelve chapters in the textbook, are presented in a logical order to create a sense of progression for the learner. Each lesson builds upon previous lessons by starting at the individual level, then moving on to a team level, and finally adopting an organization-wide level of analysis.

The goal of this course is to help you develop a conceptual understanding of OB theories and provide you with skills to put those ideas and theories into practice. Key techniques and processes designed to improve organizational efficiency and effectiveness are fully examined from the perspective of management, workers, and society at large.

Outline

ORGB 364 consists of 12 lessons:

- Lesson 1: Introduction to the Field of Organizational Behaviour
- Lesson 2: Individual Behaviour, Personality, and Values
- Lesson 3: Perceiving Ourselves and Others in Organizations
- Lesson 4: Workplace Emotions, Attitudes, and Stress
- Lesson 5: Foundations of Employee Motivation


- Lesson 6: Applied Performance Practices
- Lesson 7: Decision Making and Creativity
- Lesson 8: Team Dynamics
- Lesson 9: Communicating in Organizations
- Lesson 10: Conflict and Negotiation in the Workplace
- Lesson 11: Leadership in Organizational Settings
- Lesson 12: Organizational Culture

Evaluation


To **obtain credit** [↗](#) for *ORGB 364*, you must achieve a mark of at least 50 percent on the final examination and a composite course mark of at least **D (50 percent)** [📄](#). Any unsubmitted assignments will receive a grade of 0. The composite mark is weighted as follows:

Activity	Weight
Assignment 1	15%
Assignment 2	15%
Assignment 3	20%
Final Online Exam	50%
Total	100%



The **final examination** for this course must be taken online with an AU-approved exam invigilator at an approved invigilation centre. It is your responsibility to ensure your chosen invigilation centre can accommodate online exams. For a list of invigilators who can accommodate online exams, visit the **Exam Invigilation Network** [↗](#).

To learn more about assignments and examinations, please refer to Athabasca University's [online Calendar](#) .

Materials

McShane, S.L., Tasa, K., & Steen, S.L. (2018). *Canadian organizational behaviour* (10th ed.). Toronto: McGraw-Hill Ryerson. ISBN 9781259271885  (eText)

eText

Registration in this course includes an electronic textbook. For more information on [electronic textbooks](#) , please refer to our [eText Initiative site](#) .

This course presents material from chapters 1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12, and 14.


Other Resources

All other learning resources will be available online.



Challenge for credit

Overview

The Challenge for credit process allows you to demonstrate that you have acquired a command of the general subject matter, knowledge, intellectual and/or other skills that would normally be found in a university-level course.

Full information about [Challenge for credit](#)  can be found in the Undergraduate Calendar.

Evaluation

To [receive credit](#)  for the *ORGB 364* challenge registration, you must achieve a grade of at least **D (50 percent)**  on the examination.

Online Exam



Challenge for credit course registration form

Important links

- › [Academic advising](#)
- › [Program planning](#)
- › [Request assistance](#)
- › [Support services](#)

Athabasca University reserves the right to amend course outlines occasionally and without notice. Courses offered by other delivery methods may vary from their individualized study counterparts.

Opened in Revision 17, February 5, 2019

Updated September 8, 2022, by Student & Academic Services

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