





Organizational Behaviour (ORGB) 327

Leadership in Organizations (Revision 9)

Status:

Replaced with new revision, see the [course listing](#)  for the current revision 

Delivery mode:

Individualized study online  with eText 

Credits:

3

Area of study:

Applied Studies (Business and Administrative Studies)

Prerequisites:

None

Precluded:

None

Challenge:

ORGB 327 has a challenge for credit option.

Faculty:

[Faculty of Business](#) 

Notes:

Students registering in grouped study mode are advised that there may be some differences in the evaluation and course materials information indicated below. To obtain the most up-to-date information, contact the Faculty of

Overview

This course deals with the concept of leadership in organizations. It is, in some respects, a specialized course suited for students who have completed **ORGB 364** or a similar introductory organizational behaviour course.

ORGB 327 is organized into 10 lessons, each of which coincides with one chapter in the textbook. The lessons are structured to present the concept of leadership at three levels: individual, team, and organization. The course balances discussion of various theories with their application in real world situations and introduces the lexicon of leadership studies and current theories. Throughout the course, the concept of leadership is discussed in the context of organizations where leadership is required to resolve conflict, manage change, and influence organizational culture.

Your knowledge will be tested through a series of thought-provoking assignments and a final examination. The broad goal of this course is to help you develop a deeper understanding of the concept of leadership in organizations. Such understanding is expected to serve you in a practical way in your career.

Outline

- Lesson 1: Introduction to Leaders and Leadership
- Lesson 2: Leadership Traits and Ethics
- Lesson 3: Leadership Behaviour and Motivation
- Lesson 4: Contingency Leadership Theories
- Lesson 5: Communication, Coaching, and Conflict Skills
- Lesson 6: Influencing: Power, Politics, Networking, and Negotiation
- Lesson 7: Leader-Member Exchange and Followership

- Lesson 8: Team Leadership and Self-Managed Teams
- Lesson 9: Charismatic, Transformational, and Servant Leadership
- Lesson 10: Leadership of Culture, Diversity, and Inclusion

Evaluation

To **receive credit** [↗](#) for ORGB 327, you must achieve a course composite grade of at least a **D (50 percent)** [↗](#), and a mark of at least D (50 percent) on the final examination. The weighting of the composite grade is as follows:

Activity	Weight
Assignment 1	25%
Assignment 2	25%
Assignment 3	25%
Final Exam	25%
Total	100%

The **final examination** for this course must be requested in advance and written under the supervision of an AU-approved exam invigilator. Invigilators include either ProctorU or an approved in-person invigilation centre that can accommodate online exams. Students are responsible for payment of any invigilation fees. Information on exam request deadlines, invigilators, and other exam-related questions, can be found at the **Exams and grades** [↗](#) section of the Calendar.

To learn more about assignments and examinations, please refer to Athabasca University's **online Calendar** [↗](#).

Materials

Lussier, R. N., & Achua, C. F. (2023). *Leadership: Theory, application, & skill development* (7th ed.). Sage Publications. ISBN 9781071856840;

eText

Registration in this course includes an electronic textbook. For more information on **electronic textbooks** [↗](#), please refer to our **eText Initiative site** [↗](#).

Other Resources

All other learning resources will be available online.

Challenge for credit

Overview

The challenge for credit process allows you to demonstrate that you have acquired a command of the general subject matter, knowledge, intellectual and/or other skills that would normally be found in a university-level course.

Full information about **challenge for credit** [↗](#) can be found in the Undergraduate Calendar.

Evaluation

To **receive credit** [↗](#) for the ORGB 327 challenge registration, you must achieve a grade of at least **D (50 percent)** [↗](#) on the examination.

Online Exam

 [Challenge for credit course registration form](#)

Important links

- › [Academic advising](#) [↗](#)
- › [Program planning](#) [↗](#)
- › [Request assistance](#) [↗](#)
- › [Support services](#) [↗](#)

Athabasca University reserves the right to amend course outlines occasionally and without notice. Courses offered by other delivery methods may vary from their individualized study counterparts.

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View **previous revision** 
