



Organizational Behaviour (ORGB) 327

Leadership in Organizations (Revision 8)

Delivery mode: [Individualized study online](#) with [eText](#)

Credits: 3

Area of study: Applied Studies (Business and Administrative Studies)

Prerequisites: None

Precluded: None

Challenge: ORGB 327 has a challenge for credit option.


Faculty: [Faculty of Business](#)

Status: Replaced with new revision, see the [course listing](#) for the current revision

Notes: Students registering in grouped study mode are advised that there may be some differences in the evaluation and course materials information indicated below. To

obtain the most up-to-date information, contact the Faculty of Business Student Support Centre at 1-800-468-6531.

Overview

This course deals with the concept of leadership in organizations. It is, in some respects, a specialized course suited for students who have completed [ORGB 364](#) , or another organizational behaviour course.

ORGB 327 is organized in three parts. The lessons are structured to present the concept of leadership at three levels: individual, team, and organization. The course balances discussion of various theories with their application in real world situations and introduces you to the lexicon of leadership studies and current theories. Throughout the course, the concept of leadership is discussed in the context of work organizations where leadership is required to resolve conflict, manage change, and influence organizational culture. The overall goal of this course is to help you develop a deeper understanding of the concept of leadership in organizations. It is hoped that such understanding will serve you in a practical way in your career.

ORGB 327 incorporates interactive self-guided exercises by which you can test your knowledge and acquire feedback.

Outline

- Lesson 1: Introduction to Leaders and Leadership
- Lesson 2: Leadership Traits and Behaviours
- Lesson 3: Contingency Leadership Theories and Influencing
- Lesson 4: Communication and Leader-Member/Follower Relations

- Lesson 5: Team Leadership and Self-Managed Teams
- Lesson 6: Organizational Leadership

Evaluation

To **receive credit** [↗](#) for ORGB 327, you must achieve a course composite grade of at least a **D (50 percent)** [📄](#), and a mark of at least D (50 percent) on the final examination. The weighting of the composite grade is as follows:

Activity	Weight
Assignment 1	15%
Assignment 2	15%
Assignment 3	20%
Final Exam	50%
Total	100%



The **final examination** for this course must be taken online with an AU-approved exam invigilator at an approved invigilation centre. It is your responsibility to ensure your chosen invigilation centre can accommodate online exams. For a list of invigilators who can accommodate online exams, visit the [Exam Invigilation Network](#) [↗](#).

To learn more about assignments and examinations, please refer to Athabasca University's [online Calendar](#) [↗](#).

Materials

Lussier, R. N., & Achua, C. F. (2016). Leadership: Theory, application, & skill development (6th ed.). Boston, MA: Cengage Learning. ISBN

eText

Registration in this course includes an electronic textbook. For more information on [electronic textbooks](#) , please refer to our [eText Initiative site](#) .

Other Resources

All other learning resources will be available online.

Challenge for credit

Overview

The Challenge for credit process allows you to demonstrate that you have acquired a command of the general subject matter, knowledge, intellectual and/or other skills that would normally be found in a university-level course.

Full information about [Challenge for credit](#)  can be found in the Undergraduate Calendar.

Evaluation

To [receive credit](#)  for the ORGB 327 challenge registration, you must achieve a grade of at least **D (50 percent)**  on the examination.

Online Exam



[Challenge for credit course registration form](#)

Important links

- › [Academic advising](#) 
- › [Program planning](#) 

› [Request assistance](#) 

› [Support services](#) 

Athabasca University reserves the right to amend course outlines occasionally and without notice. Courses offered by other delivery methods may vary from their individualized study counterparts.

Opened in Revision 8, November 5, 2015

Updated December 21, 2022, by Student & Academic Services

View [previous revision](#) 
