





Human Resource Management (HRMT) 323

Injury Compensation and Disability Management (Revision 3)

Status: Replaced with new revision, see the [course listing](#)  for the current revision 

Delivery mode: [Individualized study online](#) 

Credits: 3

Area of study: Applied Studies (Business and Administrative Studies)

Prerequisites: None. IDRL 215 or HRMT 386 is recommended

Precluded: None

Challenge: HRMT 323 is not available for challenge.

Faculty: [Faculty of Humanities and Social Sciences](#) 



Overview

Workers' compensation systems are the way Canada chooses to compensate workers for the effects of work-related injuries. This course examines the compensation of workplace injuries and the management of disability in Canadian workplaces. The purpose of this course is to provide students with a broad grounding in the practice and research literature in these fields. This course emphasizes understanding the experience of workers as they move through injury compensation and disability management processes, as well as understanding the political economy of injury compensation and disability management.

Outline

- Unit 1: Injury Compensation in Canada
- Unit 2: Impact of Injury
- Unit 3: Disability Management in the Workplace
- Unit 4: Workplace Violence

Evaluation

To **receive credit**  for HRMT 323, you must complete and submit all of the assignments and write the final exam. You must achieve a minimum grade of **D (50 percent)**  on the final exam, and an overall grade of at least D (50 percent) for the course.

Activity	Weight
Assignment 1	5%
Assignment 2	25%
Assignment 3	25%

Activity	Weight
Assignment 4	10%
Final Online Exam	35%
Total	100%

The **final examination** for this course must be requested in advance and written under the supervision of an AU-approved exam invigilator. Invigilators include either ProctorU or an approved in-person invigilation centre that can accommodate online exams. Students are responsible for payment of any invigilation fees. Information on exam request deadlines, invigilators, and other exam-related questions, can be found at the [Exams and grades](#) section of the Calendar.

To learn more about assignments and examinations, please refer to Athabasca University's [online Calendar](#).

Materials

This course either does not have a course package or the textbooks are open-source material and available to students at no cost. This course has a [Course Administration and Technology Fee](#), but students are not charged the Course Materials Fee.

Barnetson, B. (2010). *The political economy of workplace injury in Canada*.

Edmonton: Athabasca University Press.  (eBook)

Other Materials

All other materials are available online.

Challenge for credit

Overview

The challenge for credit process allows you to demonstrate that you have acquired a command of the general subject matter, knowledge, intellectual and/or other skills that would normally be found in a university-level course.

Full information about [challenge for credit](#) can be found in the Undergraduate Calendar.

Evaluation

To **receive credit** for the HRMT 323 challenge registration, you must achieve a grade of at least **D (50 percent)** on the entire challenge examination.

 [Challenge for credit course registration form](#)

Important links

- › [Academic advising](#)
- › [Program planning](#)
- › [Request assistance](#)
- › [Support services](#)

Athabasca University reserves the right to amend course outlines occasionally and without notice. Courses offered by other delivery methods may vary from their individualized study counterparts.

Opened in Revision 3, July 9, 2020

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View [previous revision](#)
