# Bachelor of Commerce – Human Resources Management Major – Post Diploma

## Four Year (120 credits)

## **FOR 60 BLOCK CREDIT TRANSFER** - 2-3 year Business Diplomas

## **2025/2026** [**Program Requirements**](https://www.athabascau.ca/calendar/2024/undergraduate/program-regulations/degrees/bachelor-of-commerce-human-resources-management-major-post-diploma.html) - **Effective September 1, 2025**

This program plan will assist you in planning your program. You must follow the official program requirements for the calendar year in which you are enrolled.

Please contact [Faculty of Business Advising Services](https://www.athabascau.ca/business/about/contact-us.html) for program planning assistance.

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| **Course Level Legend**JUNIOR / JR - 200 numbered courseSENIOR / SR - 300 or 400 numbered coursePREPARATORY - 100 numbered course | **Course Progress Legend**TR - Transfer Credit AwardedC - Completed AU CourseIP - In Progress AU Course |

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| **LEVEL** | TOTAL CREDITS | **COURSE** | **REQUIREMENT** | **COURSE PROGRESS** | **COMMENTS** |
| Senior | 3 | [ACCT355](https://www.athabascau.ca/syllabi/acct/acct355.php) | Required |   |   |
| Senior | 6 | [ADMN417](http://www.athabascau.ca/html/syllabi/admn/admn417.htm) or [ECON401](http://www.athabascau.ca/html/syllabi/econ/econ401.htm)  | Required |   |  |
| Senior | 9 | [CMIS351](http://www.athabascau.ca/html/syllabi/cmis/cmis351.htm) | Required |   |   |
| Senior | 12 | [FNCE300](http://www.athabascau.ca/syllabi/fnce/fnce300.php)/[ECON300](https://www.athabascau.ca/syllabi/econ/econ300.php) or [FNCE370](http://www.athabascau.ca/html/syllabi/fnce/fnce370.htm) | Required |   | Students planning to pursue further courses in finance or accounting should take [FNCE370](https://www.athabascau.ca/syllabi/fnce/fnce370.html).       |
| Senior | 15 | [ORGB364](http://www.athabascau.ca/html/syllabi/orgb/orgb364.htm) | Required |   |  |
| Senior | 18 | [HRMT386](http://www.athabascau.ca/html/syllabi/hrmt/hrmt386.htm)  | Required |   |   |
| Senior | 21 | [MGSC312](https://www.athabascau.ca/syllabi/mgsc/mgsc312.php) | Required |   |   |
| Senior | 24 | [MGSC368](http://www.athabascau.ca/html/syllabi/mgsc/mgsc368.htm) or [MGSC369](http://www.athabascau.ca/html/syllabi/mgsc/mgsc369.htm)  | Required |   |   |
| Senior | 27 | [BTMA320](https://www.athabascau.ca/syllabi/btma/btma320.html) | Major Required |   |   |
| Senior | 30 | [HRMT301](http://www.athabascau.ca/html/syllabi/hrmt/hrmt301.htm) | Major Required |   |  |
| Senior | 33 | [HRMT](http://www.athabascau.ca/html/syllabi/hrmt/hrmt441.htm)441 | Major Required |   |  (Formerly HRMT387) |
| Junior | 36 | [IDRL215](https://www.athabascau.ca/syllabi/idrl/idrl215.php) | Major Required |   |   |
| Senior | 39 | [IDRL308](http://www.athabascau.ca/html/syllabi/idrl/idrl308.htm) | Major Required |   |  |
| Senior | 42 | [ORGB319](http://www.athabascau.ca/html/syllabi/orgb/orgb319.htm) | Major Required |   |  |
| Senior | 45 | [SOCI321](https://www.athabascau.ca/syllabi/soci/soci321.html) | Major Required |   |  |
| Senior | 48 |   | Option  |   | [Business & Administrative Studies](https://www.athabascau.ca/course/index.html?/undergraduate/business-and-administrative/all/) Students are recommended to take [IDRL](https://www.athabascau.ca/course/index.html?/undergraduate/all/industrial-relations/), [HRMT](https://www.athabascau.ca/course/index.html?/undergraduate/all/human-resource-management/), and [ORGB](https://www.athabascau.ca/course/index.html?/undergraduate/all/organizational-behaviour/) courses.  |
| Senior | 51 |   | Option  |   | [Non Business & Administrative Studies](https://www.athabascau.ca/course/index.html?/undergraduate/non-business-and-admin/all/) |
| Senior | 54 |   | Option |   | [Non Business & Administrative Studies](https://www.athabascau.ca/course/index.html?/undergraduate/non-business-and-admin/all/) (EDUC317 should be selected if pursuing an HR designation) |
| Senior | 57 | [ADMN404](http://www.athabascau.ca/html/syllabi/admn/admn404.htm) | Required |   | Capstone I |
| Senior | 60 | [ADMN405](https://www.athabascau.ca/syllabi/admn/admn405.php) | Required |   | Capstone II - Last course completed – Must be taken with AU |

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| Note: Program requires 12 credits at the 400-level (including [ADMN405](https://www.athabascau.ca/syllabi/admn/admn405.php)). |
| **Residency requirement.** A minimum of 30 credits must be obtained through Athabasca University in senior (300 or 400 level) courses, including [ADMN405](https://www.athabascau.ca/syllabi/admn/admn405.php). |