

## Research Assistant Opportunity Casual Research Position

### Practical Nursing Students' Perspectives on the Transition Experience from Health Care Aide to Licensed Practical Nurse Role

**Start Date: May 2024**

**Overview:** This research position will support our research program, which focuses on examining nurses' transition experiences as they move to new roles with expanded scopes of practice. The project addresses understanding what nurses experience as they learn, grow, and develop their skills so we can improve education and mentorship, so nurses feel confident in their skills and deliver safe, quality health care to patients.

**Specific activities include, but are not limited to:**

The project involves conducting a literature review, developing data collection tools, and data collection through surveys and interviews.

The primary job duties for the research assistant (RA-2, GRA-1, or GRA-2) will include work such as conducting literature reviews, preparing grant applications and research ethics board applications, interviewing study participants and managing research data. There may be opportunities to be involved in data analysis and manuscript preparation.

The successful candidate will work with, and directly report to, Dr. Venise Bryan and Dr. Kristin Petrovic at Athabasca University. The candidate will be provided with adequate training for all activities including literature searches, data management, analysis, and writing (grant preparation, manuscript preparation, conference abstracts) that will be required. The successful candidate will gain valuable experience in many aspects of conducting research and co-authorship as applicable.

This is a casual position with flexibility in hours. Rate of pay commensurate with experience and collective agreement provisions. All duties can be completed remotely.

**Qualifications:**

- Undergraduate degree required
- Strong writing skills
- Ability to work independently and remotely
- Experience with manuscript preparation and literature reviews
- Completion of TCPS 2.0 CORE module an asset
- Previous research experience, qualitative research or mixed methods background preferred
- Demonstrates confidence and maturity in interpersonal relationships
- Ability to be flexible, respond to changing priorities and meet deadlines



- Demonstrate initiative and be self-motivated whilst knowing when to seek help
- Excellent organizational, oral and written communication skills
- Ability to maintain confidentiality of records and information
- Ability to work both independently and as part of a team.

**How to apply:**

Qualified individuals are encouraged to submit their application by email to Dr. Venise Bryan at [vbryan@athabascau.ca](mailto:vbryan@athabascau.ca). Applications should include (as a single PDF file) a brief cover letter that summarizes your skills, interests, and experience; a current resume or curriculum vitae; an unofficial copy of your transcript; and the contact information for 2 references.

Evaluation of applications will begin immediately and will continue until a suitable candidate is found. All applicants are thanked for their interest in this position; however, only candidates selected for an interview will be contacted. Athabasca University and the researchers are committed and seek to support equity in employment and research opportunities. We strongly encourage applications from Indigenous people, people of colour, people with disabilities, 2SLGBTQ+ people, women, and other historically marginalized groups. Applicants are welcome, but not required, to self-identify in their letter of application.

For more information on this Research Assistant Opportunity, please contact Dr. Bryan at the coordinates below.

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