



# Athabasca University

Financial Statements

March 31, 2025

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**Athabasca University**  
**Statement of Management Responsibility**  
Year ended March 31, 2025

The financial statements of Athabasca University ("the university") have been prepared by management in accordance with Canadian Public Sector Accounting Standards as described in note 2 to the financial statements. The financial statements present fairly the financial position of the university as at March 31, 2025 and the results of its operations, remeasurement gains and losses, changes in net financial assets, and cash flows for the year then ended.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, management has developed and maintains a system of internal control designed to provide reasonable assurance that university assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of the financial statements.

The Board of Governors is responsible for reviewing and approving the financial statements, and overseeing management's performance of its financial reporting responsibilities.

The Board of Governors carries out its responsibility for review of the financial statements principally through its Audit Committee. All members of the Audit Committee are not employees of the university. The Audit Committee meets with management and the external auditors and internal auditors to discuss the results of audit examinations and financial reporting matters. The external and internal auditors have full access to the Audit Committee, with and without the presence of management.

These financial statements have been reported on by the Auditor General of Alberta, the auditor appointed under the *Post-secondary Learning Act*. The Independent Auditor's Report outlines the scope of the audit and provides the audit opinion on the fairness of presentation of the information in the financial statements.

*Original signed by Dr. Alex Clark*

*Original signed by Stuart Johnston*

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Dr. Alex Clark  
President

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Stuart Johnston  
Vice-President, Finance and Operations  
and Chief Financial Officer

To the Board of Governors of Athabasca University

## **Report on the Financial Statements**

### **Opinion**

I have audited the financial statements of Athabasca University (the University), which comprise the statement of financial position as at March 31, 2025, and the statements of operations, remeasurement gains and losses, change in net financial assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the University as at March 31, 2025, and the results of its operations, its remeasurement gains and losses, its changes in net financial assets, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

### **Basis for opinion**

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the University in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### **Other information**

Management is responsible for the other information. The other information comprises the information included in the *Annual Report*, but does not include the financial statements and my auditor's report thereon. The *Annual Report* is expected to be made available to me after the date of this auditor's report.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I will perform on this other information, I conclude that there is a material misstatement of this other information, I am required to communicate the matter to those charged with governance.

## **Responsibilities of management and those charged with governance for the financial statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless an intention exists to liquidate or to cease operations, or there is no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the University's financial reporting process.

## **Auditor's responsibilities for the audit of the financial statements**

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the University's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the University to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

[Original signed by W. Doug Wylie FCPA, FCMA, ICD.D]  
Auditor General

May 30, 2025  
Edmonton, Alberta

# Athabasca University

## Statement of Financial Position

As at March 31, 2025

(thousands of dollars)

	2025	2024
<b>Financial assets excluding portfolio investments restricted for endowments</b>		
Cash	\$ 15,134	\$ 11,937
Portfolio investments - non-endowment (Note 3)	77,624	70,055
Accounts receivable	1,773	2,094
Inventory held for sale	617	753
	<u>95,148</u>	<u>84,839</u>
<b>Liabilities</b>		
Accounts payable and accrued liabilities	15,871	15,144
Employee future benefit liabilities (Note 5)	5,935	8,813
Deferred revenue (Note 6)	28,313	28,350
	<u>50,119</u>	<u>52,307</u>
<b>Net financial assets excluding portfolio investments restricted for endowments</b>	45,029	32,532
Portfolio investments - restricted for endowments (Note 3)	5,268	4,786
<b>Net financial assets</b>	<u>50,297</u>	<u>37,318</u>
<b>Non-financial assets</b>		
Capital assets <sup>(1)</sup> (Note 7)	36,658	45,832
Prepaid expenses	3,767	3,531
	<u>40,425</u>	<u>49,363</u>
<b>Net assets before spent deferred capital contributions</b>	90,722	86,681
Spent deferred capital contributions (Note 8)	24,633	30,405
<b>Net assets (Note 9)</b>	<u>\$ 66,089</u>	<u>\$ 56,276</u>
<b>Net assets are comprised of:</b>		
Accumulated surplus	\$ 59,347	\$ 53,330
Accumulated remeasurement gains	6,742	2,946
	<u>\$ 66,089</u>	<u>\$ 56,276</u>

Contingent assets and contractual rights (Note 10 and Note 12)

Contingent liabilities and contractual obligations (Note 11 and Note 13)

<sup>(1)</sup> Capital assets include tangible capital assets and purchased intangibles.

Approved by the Board of Governors. (Note 20)

*The accompanying notes are an integral part of these financial statements.*

# Athabasca University

## Statement of Operations

Year ended March 31, 2025

(thousands of dollars)

	Budget (Note 18)	2025	2024
<b>Revenues</b>			
Government of Alberta grants (Note 14)	\$ 45,998	\$ 50,581	\$ 47,100
Student tuition and fees	103,051	103,538	98,178
Sales of services and products	6,085	6,449	5,679
Investment income	2,685	4,496	3,236
Federal and other government grants (Note 14)	2,241	3,648	3,141
Donations and other grants	145	1,704	1,311
	<u>160,205</u>	<u>170,416</u>	<u>158,645</u>
<b>Expenses (Note 16)</b>			
Instruction and non-sponsored research	82,924	77,358	75,438
Academic and student support	18,517	22,343	19,496
Institutional support	18,070	18,411	17,024
Computing and communication	22,398	21,643	23,262
Sponsored research and special purpose	5,938	13,993	9,851
Ancillary and academic services	7,326	6,679	6,618
Facility operations and maintenance	5,032	4,146	3,972
	<u>160,205</u>	<u>164,573</u>	<u>155,661</u>
<b>Annual operating surplus</b>	-	5,843	2,984
<b>Endowment contributions and capitalized investment income</b>			
Endowment contributions (Note 9)	-	50	1
Endowment capitalized interest income (Note 9)	-	124	137
	<u>-</u>	<u>6,017</u>	<u>3,122</u>
<b>Annual surplus</b>	-	6,017	3,122
<b>Accumulated surplus, beginning of year</b>	-	53,330	50,208
<b>Accumulated surplus, end of year (Note 9)</b>	<u>\$ -</u>	<u>\$ 59,347</u>	<u>\$ 53,330</u>

*The accompanying notes are an integral part of these financial statements.*



## Athabasca University

### Statement of Change in Net Financial Assets

Year ended March 31, 2025

(thousands of dollars)

	Budget (Note 18)	2025	2024
<b>Net financial assets, beginning of year</b>	<b>\$ 37,318</b>	<b>\$ 37,318</b>	<b>\$ 27,980</b>
Annual surplus	-	6,017	3,122
Acquisition of capital assets	(5,955)	(2,929)	(3,599)
Proceeds from sale of capital assets		-	2
Amortization of capital assets	5,460	7,005	7,194
Loss on disposal of capital assets		102	-
Write-down of capital assets		4,996	420
(Increase) decrease in prepaid expenses		(236)	851
Decrease in spent deferred capital contributions	(256)	(5,772)	(2,111)
Increase in accumulated remeasurement gains and losses		3,796	3,459
<b>Increase in net financial assets</b>		<b>12,979</b>	<b>9,338</b>
<b>Net financial assets, end of year</b>	<b>\$</b>	<b>\$ 50,297</b>	<b>\$ 37,318</b>

*The accompanying notes are an integral part of these financial statements.*

## Athabasca University

### Statement of Remeasurement Gains and Losses

Year ended March 31, 2025

(thousands of dollars)

	2025	2024
<b>Accumulated remeasurement gains (losses), beginning of year</b>	<u>\$ 2,946</u>	<u>\$ (513)</u>
Unrealized gains attributable to:		
Quoted in active market financial instruments		
Portfolio investments - non-endowment	3,473	3,399
Designated fair value financial instruments		
Portfolio investments - non-endowment	728	342
Amounts reclassified to the statement of operations:		
Quoted in active market financial instruments		
Portfolio investments - non-endowment	(405)	(282)
Designated fair value financial instruments		
Portfolio investments - non-endowment	-	-
Net change for the year	<u>3,796</u>	<u>3,459</u>
<b>Accumulated remeasurement gains, end of year</b>	<u><u>\$ 6,742</u></u>	<u><u>\$ 2,946</u></u>
<b>Accumulated remeasurement gains is comprised of:</b>		
Portfolio investments - non-endowment	<u><u>\$ 6,742</u></u>	<u><u>\$ 2,946</u></u>

*The accompanying notes are an integral part of these financial statements.*

# Athabasca University

## Statement of Cash Flows

Year ended March 31, 2025

(thousands of dollars)

	2025	2024
<b>Operating transactions</b>		
Annual surplus	\$ 6,017	\$ 3,122
Add (deduct) non-cash items:		
Amortization of capital assets	7,005	7,194
Expended capital contributions recognized as revenue	(6,083)	(3,271)
Gain on sale of portfolio investments	(405)	(282)
Write-down of capital assets	4,996	420
Loss on disposal of capital assets	102	-
Decrease in employee future benefit liabilities	(2,878)	(2,014)
	2,737	2,047
Decrease (increase) in accounts receivable	321	(293)
Decrease in inventory held for sale	136	157
Increase in accounts payable and accrued liabilities	727	1,497
Decrease in deferred revenue	(345)	(394)
(Increase) decrease in prepaid expenses	(236)	851
Cash provided by operating transactions	9,357	6,987
<b>Capital transactions</b>		
Acquisition of capital assets	(2,929)	(3,599)
Proceeds on sale of capital assets	-	2
Cash applied to capital transactions	(2,929)	(3,597)
<b>Investing transactions</b>		
Purchases of portfolio investments	(6,821)	(7,105)
Proceeds on sale of portfolio investments	3,279	9,734
Cash (applied to) provided by investing transactions	(3,542)	2,629
<b>Financing transactions</b>		
Increase in spent deferred capital contributions, less expended capital contributions recognized as revenue	311	1,160
Cash provided by financing transactions	311	1,160
Increase in cash	3,197	7,179
Cash, beginning of year	11,937	4,758
Cash, end of year	\$ 15,134	\$ 11,937

*The accompanying notes are an integral part of these financial statements.*

# Athabasca University

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 1 Authority and purpose

The Governors of Athabasca University is a corporation which manages and operates Athabasca University ("the university") under the *Post-secondary Learning Act* (Alberta), and the *Athabasca University Regulation* (Alberta Regulation 50/2004). All members of the Board of Governors are appointed by either the Lieutenant Governor in Council or the Minister of Advanced Education, with the exception of the President, who is an *ex officio* member. Under the *Post-secondary Learning Act*, the university is a comprehensive academic and research university offering fully-accredited distributed learning from its headquarters in the town of Athabasca. The university offers credit and non-credit learning experiences that lead to professional, undergraduate, masters, and doctoral credentials across ever evolving and comprehensive disciplines. The university is a registered charity, and under section 149 of the *Income Tax Act* (Canada), is exempt from the payment of income tax.

### 2 Summary of significant accounting policies and reporting practices

These financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards (PSAS) as recommended by the Chartered Professional Accountants of Canada (CPA Canada). Significant aspects of the accounting policies adopted by the university are as follows:

#### (a) Use of estimates

The measurement of certain assets, liabilities, revenues and expenses is contingent upon future events; therefore, the preparation of these financial statements requires the use of estimates, which may vary from actual results. The university's management uses judgment to determine such estimates. Employee future benefit liabilities, amortization of capital assets, and the revenue recognition for expended capital contributions are the most significant items based on estimates. In management's opinion, the resulting estimates are within reasonable limits of materiality and are in accordance with the significant accounting policies summarized below. These significant accounting policies are presented to assist the reader in evaluating these financial statements and, together with the following notes, should be considered an integral part of the financial statements.

#### (b) Valuation of financial assets and liabilities

The university's financial assets and liabilities are generally measured as follows:

<u>Financial statement component</u>	<u>Measurement</u>
Cash	Cost
Portfolio investments	Fair value
Accounts receivable	Lower of cost or net recoverable value
Inventory held for sale	Lower of cost or net realizable value
Accounts payable and accrued liabilities	Cost

Unrealized gains and losses from changes in the fair value of unrestricted financial assets and liabilities are recognized in the statement of remeasurement gains and losses. When the restricted nature of a financial instrument and any related changes in fair value create a liability, unrealized gains and losses are recognized as deferred revenue.

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 2 Summary of significant accounting policies and reporting practices (continued)

#### (b) Valuation of financial assets and liabilities (continued)

All financial assets are assessed annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value, which is other than temporary, is not reversed for a subsequent increase in value.

For financial assets and liabilities measured at amortized cost, the effective interest rate method is used to determine interest revenue or expense. Transaction costs are a component of cost for financial instruments measured using cost or amortized cost. Transaction costs are expensed for financial instruments measured at fair value. Investment management fees are expensed as incurred. The purchase and sale of portfolio investments are accounted for using trade-date accounting.

The university does not use foreign currency contracts or any other type of derivative financial instruments for trading or speculative purposes.

Management evaluates contractual obligations for the existence of embedded derivatives and elects to either measure the entire contract at fair value or separately measure the value of the derivative component when characteristics of the derivative are not closely related to the economic characteristics and risks of the contract itself. Contracts to buy or sell non-financial items for the university's normal purchase, sale or usage requirements are not recognized as financial assets or financial liabilities. The university does not have any embedded derivatives.

#### (c) Revenue recognition

All revenue is reported on the accrual basis of accounting. Cash received for which goods or services have not been provided is recorded as deferred revenue.

##### Government grants, non-government grants and donations

Government transfers are referred to as government grants.

Restricted grants and donations are recognized as deferred revenue if the terms for the use, or the terms along with the university's actions and communications as to the use, create a liability. These grants and donations are recognized as revenue as the terms are met. If the grants and donations are used to acquire or construct tangible capital assets or acquire purchased intangibles, revenue will be recognized over the useful life of the capital assets.

Government grants without terms for the use of the grant are recorded as revenue when the university is eligible to receive the funds. Unrestricted non-government grants and donations are recognized as revenue in the year received or in the year the funds are committed to the university if the amount can be reasonably estimated and collection is reasonably assured.

In-kind donations of services, materials or capital assets are recorded at fair value when a fair value can reasonably be determined. Transfers of capital assets from related parties are recorded at the carrying value.

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 2 Summary of significant accounting policies and reporting practices (continued)

#### (c) Revenue recognition (continued)

##### Grants and donations related to land

Grants and donations for the purchase of land are recognized as deferred revenue when received, and recognized as revenue when the land is purchased. An in-kind contribution of land is recognized as revenue at the fair value of the land when a fair value can be reasonably determined. When the fair value cannot be reasonably determined, the in-kind contribution is recorded at nominal value.

##### Sales of services and products

Sales of services and products represent revenues from non-tuition related services and/or products such as one day workshops, media production, conferences, registration fees, membership fees, book sales, rental income, and copyright licensing.

These revenues are considered revenues arising from exchange transactions. Revenue from these transactions is recognized when or as the university fulfils its performance obligation and transfers control of the promised goods and services to the payor. If the performance obligation is outstanding at year end, the remaining revenue is deferred.

Revenue without performance obligations is a non-exchange transaction with a payor and is recognized when the university has the authority to claim or retain an inflow of economic resources and identifies a past transaction or event that gives rise to an asset.

##### Student tuition and fees

Student tuition and fees are charged for the programs offered by the university such as laboratory fees, extension fees and out of province fees.

These fees are considered revenue arising from exchange transactions with performance obligations. The university recognizes revenue from program registration and application fees when received as the performance obligations of registering the student are met when paid. Revenue from course delivery are recognized over the length of the course as the university fulfils its performance obligation by delivering instruction. If the performance obligation is outstanding at year end, the remaining revenue is deferred.

##### Endowment contributions

Endowment contributions are recognized as revenue in the statement of operations in the year they are received, and are required by donors to be maintained intact in perpetuity.

##### Investment income (loss)

Investment income includes dividends, interest income, and realized gains or losses on the sale of portfolio investments.

Realized investment income on portfolio investments from restricted grants and donations is recognized as deferred revenue when the terms for use create a liability and is recognized as revenue in the statement of operations when the terms of the grant or donation are met. The endowment spending allocation portion of investment income earned by endowments is recognized as deferred revenue when the terms for the use by the endowment create a liability. Realized investment income allocated to endowment balances for the preservation of endowment capital purchasing power is recognized in the statement of operations.

Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

**2 Summary of significant accounting policies and reporting practices (continued)**

**(c) Revenue recognition (continued)**

Investment income (loss) (continued)

Unrealized gains and losses on portfolio investments from unrestricted grants and donations are recognized in the accumulated remeasurement gains and losses until settlement. Once realized, these gains or losses are recognized as revenue or expense in the statement of operations. Unrealized gains and losses on portfolio investments from restricted grants and donations are recognized in deferred revenue until the related investments are sold.

Endowments

Endowments consist of:

- externally restricted donations received by the university, the principal of which is required to be maintained intact in perpetuity.
- capitalized investment income that has been allocated for annual inflation.

Investment income earned on endowments must be used in accordance with the various purposes established by the donors. Benefactors as well as university policy stipulate that the economic value of the endowments must be protected by limiting the amount of income that may be expended.

Under the *Post-secondary Learning Act*, the university has the authority to alter the terms and conditions of endowments to enable:

- income earned by the endowment to be withheld from distribution to avoid fluctuations in the amounts distributed and generally to regulate the distribution of income earned by the endowment.
- encroachment on the capital of the endowment to avoid fluctuations in the amounts distributed and generally to regulate the distribution of income earned by the endowment if, in the opinion of the Board of Governors, the encroachment benefits the university and does not impair the long-term value of the fund.

In any year, if the investment income earned on endowments is insufficient to fund the spending allocation, the spending allocation is adjusted and the donors are notified, where appropriate.

Endowment contributions, and associated capitalized investment income allocated for the preservation of endowment capital purchasing power, are recognized in the statement of operations in the period they are received.

**(d) Inventory held for sale**

Inventory held for sale is valued at the lower of cost and expected net realizable value and is determined using the weighted average method.

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 2 Summary of significant accounting policies and reporting practices (continued)

#### (e) Capital assets

Capital assets include both tangible capital assets and purchased intangibles. Tangible capital assets are recorded at cost, which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost includes overhead directly attributable to construction and development, as well as interest costs that are directly attributable to the acquisition or construction of the asset. Purchased intangibles are also recorded at cost, which includes amounts that are directly related to the acquisition, initial update or modifications to bring these assets into service. Purchased intangibles with an indefinite life are not amortized.

Work in progress, which includes facilities and improvement projects and development of information systems, is not amortized until after the project is complete and the asset is in service.

The cost, less residual value, of the capital assets, excluding land, is amortized on a straight-line basis over the estimated useful lives as follows:

<u>Asset category</u>	<u>Estimated useful life</u>
Buildings	40 years
Site improvements	10 - 25 years
Computer hardware and software	3 - 10 years
Furniture and equipment	5 - 20 years
Leasehold improvements	term of lease
Library holdings	10 years

Library holdings include tangible capital assets and purchased intangibles.

Capital asset write-downs are recorded when conditions indicate that they no longer contribute to the university's ability to provide services, or when the value of future economic benefits associated with the capital assets are less than their net book value. The net write-downs are recognized as an expense in the statement of operations.

Works of art, historical treasures and collections are expensed when acquired and not recognized as capital assets because a reasonable estimate of the future benefits associated with such property cannot be made.

#### (f) Asset retirement obligations

Asset retirement obligations are legal obligations associated with the retirement of tangible capital assets. The tangible capital assets include but not limited to assets in productive use, assets no longer in productive use, and leased tangible capital assets. Asset retirement activities include all activities related to an asset retirement obligation. These may include, but are not limited to;

- decommissioning or dismantling a tangible capital asset that was acquired, constructed or developed;
- remediation of contamination of a tangible capital asset created by its normal use;
- post-retirement activities such as monitoring; and
- constructing other tangible capital assets to perform post-retirement activities.



**Notes to the Financial Statements**

Year ended March 31, 2025

(thousands of dollars)

**2 Summary of significant accounting policies and reporting practices (continued)**

**(f) Asset retirement obligations (continued)**

A liability for an asset retirement obligation is recognized when, as at the financial reporting date:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

When a liability for asset retirement obligation is recognized, asset retirement costs related to recognized tangible capital assets in productive use are capitalized by increasing the carrying amount of the related asset and are amortized over estimated useful life of the underlying tangible capital asset. Asset retirement costs related to unrecognized tangible capital assets and those not in productive use are expensed.

Where a present value technique is used to measure a liability, the liability is adjusted for the passage of time and is recognized as accretion expense in the statement of operations. This expense ensures that the time value of money is considered when recognizing outstanding liabilities at each reporting date. When a present value technique is not used, the asset retirement obligation is measured at the current estimated cost to settle or otherwise extinguish the liability. The university has no asset retirement obligations recognized as at March 31, 2025 (2024 - \$0).

**(g) Foreign currency translation**

Transaction amounts denominated in foreign currencies are translated into their Canadian dollar equivalents at exchange rates prevailing at the transaction dates. Carrying values of monetary assets and liabilities and non-monetary items included in the fair value category reflect the exchange rates at the statement of financial position date.

Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

**2 Summary of significant accounting policies and reporting practices (continued)**

**(h) Employee future benefits**

Pension

The university participates with other employers in the Public Service Pension Plan (PSPP) and the Universities Academic Pension Plan (UAPP). These pension plans are multi-employer defined benefit pension plans that provide pensions for the university's participating employees based on years of service and earnings.

Pension expense for the UAPP is actuarially determined using the projected benefit method prorated on service and is allocated to each participating employer based on their respective percentage of employer contributions. Actuarial gains or losses on the accrued benefit obligation are amortized over the expected average remaining service life of the related employee group.

The university does not have sufficient plan information on the PSPP to follow the standards for defined benefit accounting, and therefore follows the standards for defined contribution accounting. Accordingly, pension expense recorded for the PSPP is comprised of employer contributions to the plan that are required for its employees during the year; which are calculated based on actuarially pre-determined amounts that are expected to provide the plan's future benefits.

Administrative Leave

The university provides for certain senior administrators to accrue a compensated leave. The expense for this plan is actuarially determined using the projected benefit method prorated on service. Actuarial gains or losses on the accrued benefit obligation are recognized immediately in the statement of operations.

Life Insurance, Short Term Disability, and Long Term Disability

The cost of providing non-vesting and non-accumulating benefits under these plans is expensed in full when the event occurs that obligates the university to provide the benefit. Future premium rates are negotiated annually. Rate adjustments are determined based on a combination of the insurer's manual rate and the university's actual claims experience over the past five years. Any plan assets resulting from the surplus or deficit of the plans are attributed to the insurer.

**(i) Liability for contaminated sites**

Contaminated sites are a result of contamination of a chemical, organic or radioactive material or live organism that exceeds an environmental standard, being introduced into soil, water or sediment. Contaminated sites occur when an environmental standard exists and contamination exceeds the environmental standard.

A liability for remediation of contaminated sites from an operation(s) that is in productive use is recognized net of any expected recoveries when all of the following criteria are met:

- the university has a duty or responsibility to others, leaving little or no discretion to avoid the obligation;
- the duty or responsibility to others entails settlement by future transfer or use of assets, or a provision of services at a specified or determinable date, or on demand; and
- the transaction or events obligating the university have already occurred.

Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

**2 Summary of significant accounting policies and reporting practices (continued)**

**(i) Liability for contaminated sites (continued)**

A liability for remediation of contaminated sites from an operation(s) no longer in productive use and/or an unexpected event occurs resulting in contamination is recognized net of any expected recoveries when all of the following criteria are met:

- the university is directly responsible or accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The university has no liability for contaminated sites recognized as at March 31, 2025 (2024 -\$0).

**(j) Expense by function**

The university uses the following categories of functions on its statement of operations:

Instruction and non-sponsored research

Expenses relating to the academic activities supporting innovative learning, programming, and teaching. This function also includes expenses incurred by faculty and within academic departments for their scholarly and non-sponsored research activities.

Academic and student support

Expenses relating to activities directly supporting the academic functions and support of the student body. Includes expenses incurred by the library and centralized administrative activities supporting students such as registry, counselling services and scholarship awards.

Institutional support

Expenses relating to administration, governance, public relations and marketing, alumni relations, fund development, finance, human resources and any other centralized university-wide administrative services.

Computing and communication

Expenses relating to the delivery and support of centralized core computing, networks, data communication, and other information technology activities. Includes operations, maintenance, and amortization of information technology systems.

Sponsored research and special purpose

Expenses specifically funded by externally restricted grants and donations; sponsored research activities and expenses for student scholarships, bursaries, and other initiatives involving teaching and learning, and community service.

Ancillary and academic services

Expenses relating to product and service sales including the provision of course materials and other learning resources to students, and consulting services for digital online transformation support to organizations and institutions.

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 2 Summary of significant accounting policies and reporting practices (continued)

#### (j) Expense by function (continued)

##### Facility operations and maintenance

Expenses relating to the operation and maintenance of all university facilities (owned or leased) that house the teaching, research and administrative activities. Includes utilities, rental costs, facilities administration, building maintenance, custodial services, grounds keeping, major repairs and renovations, and amortization of building and facility related equipment.

#### (k) Internally restricted funds and reserves

Certain amounts, as approved by the Board of Governors, are set aside in accumulated surplus for future operating and capital purposes. Transfers to or from funds and reserves are an adjustment to the respective fund when approved.

#### (l) Future changes in accounting standards

The university will adopt the following new conceptual framework and accounting standard approved by the Public Sector Accounting Board:

- Effective April 1, 2026, *The Conceptual Framework for Financial Reporting in the Public Sector*. The Conceptual Framework is the foundation for public sector financial reporting standards. It replaces the conceptual aspects of Section PS 1000, *Financial Statement Concepts*, and Section PS 1100, *Financial Statement Objectives*. The conceptual framework highlights considerations fundamental for the consistent application of accounting issues in the absence of specific standards.
- Effective April 1, 2026, PS 1202 *Financial Statement Presentation*. Section PS 1202 sets out general and specific requirements for the presentation of information in general purpose financial statements. The financial statement presentation principles are based on the concepts within the Conceptual Framework.

The university is currently assessing the impact of the new conceptual framework and standard, and the extent of the impact of their adoption on the financial statements has not yet been determined.

### 3 Portfolio investments

	2025	2024
Portfolio investments - non-endowment	\$ 77,624	\$ 70,055
Portfolio investments - restricted for endowments	5,268	4,786
	<u>\$ 82,892</u>	<u>\$ 74,841</u>

Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

3 Portfolio investments (continued)

The composition of portfolio investments measured at fair value is as follows:

	2025			
	Level 1	Level 2	Level 3	Total
Pooled Investment Funds				
Bond funds	\$ 39,906	\$ -	\$ -	\$ 39,906
Equities				
Canadian equities	5,205	-	-	5,205
Foreign equities	25,575	-	-	25,575
Mortgage funds	-	10,927	-	10,927
Money market funds	1,279	-	-	1,279
Total portfolio investments	\$ 71,965	\$ 10,927	\$ -	\$ 82,892
	87%	13%	0%	100%
	2024			
	Level 1	Level 2	Level 3	Total
Pooled Investment Funds				
Bond funds	\$ 35,456	\$ -	\$ -	\$ 35,456
Equities				
Canadian equities	4,802	-	-	4,802
Foreign equities	23,605	-	-	23,605
Mortgage funds	-	9,771	-	9,771
Money market funds	1,207	-	-	1,207
Total portfolio investments	\$ 65,070	\$ 9,771	\$ -	\$ 74,841
	87%	13%	0%	100%

The fair value measurements are derived from:

Level 1: Quoted prices in active markets for identical assets.

Level 2: Inputs other than quoted prices included with level 1 that are observable for the assets, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: Valuation techniques that include inputs for the assets that are not based on observable market data (unobservable inputs).

The average effective yields and the terms to maturity are as follows:

- Money Market pooled funds: 3.38% (2024- 4.56%); term to maturity: less than one year.
- Pooled funds of government, mortgage, and corporate bonds: 4.33% (2024 - 5.15%); terms to maturity: range from less than one year to more than 10 years.

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 3 Portfolio investments (continued)

In addition to recognizing the realized gains and losses on the sale of portfolio investments in the statement of operations, the university reports unrealized gains and losses on portfolio investments as follows:

	2025			2024	
	Deferred revenue endowments (Note 6)	Accumulated remeasurement gains and losses	Total	Total	
Net unrealized gains (losses), beginning of year	\$ 511	\$ 2,946	\$ 3,457	\$ (362)	
Unrealized gains attributable to portfolio investments	308	4,201	4,509	4,101	
Amounts reclassified to statement of operations	-	(405)	(405)	(282)	
Net unrealized gains, end of year	<u>\$ 819</u>	<u>\$ 6,742</u>	<u>\$ 7,561</u>	<u>\$ 3,457</u>	

### 4 Financial risk management

The university is exposed to the following risks:

#### Market risk

Market risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual security, its issuer or general market factors affecting all securities. To manage this risk, the university has established an investment policy with a target asset mix that is diversified by asset class with individual issuer limits and is designed to achieve a long-term rate of return within specific risk tolerances.

The university assesses its portfolio investment sensitivity to a percentage increase or decrease in market prices. The sensitivity rate is determined, by the university's investment consultant, using the historical annualized standard deviation for the total portfolio investments over a four year period. At March 31, 2025, if market prices had a 4.94% (2024 - 5.55%) increase or decrease with all other variables held constant, the increase or decrease in accumulated remeasurement gains and losses and deferred revenue for the year would have been a total of \$4,095 (2024 - \$4,154).

#### Credit risk

Credit risk on portfolio investments arise from the potential failure of a counterparty, debtor or issuer to honor its contractual obligations. To manage this risk the university has established an investment policy with required minimum credit quality standards and issuer limits. The credit risk from accounts receivable is low as the majority of balances are due from government agencies and corporate sponsors.

# Athabasca University

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 4 Financial risk management (continued)

#### Credit risk (continued)

The credit rating distribution of bonds and mortgages held are as follows:

	2025	2024
Credit rating		
AAA	48 %	36 %
AA	11 %	8 %
A	32 %	38 %
BBB	9 %	15 %
BB	0 %	3 %
	<u>100 %</u>	<u>100 %</u>

#### Liquidity risk

Liquidity risk is the risk that the university will encounter difficulty in meeting obligations associated with its financial liabilities. The university does not have an available line of credit, however it manages liquidity risk by maintaining a portfolio of short-term investments with rolling maturity dates to manage short-term cash requirements.

#### Interest rate risk

Interest rate risk is the risk that future cash flows or fair values will fluctuate from the degree of volatility of interest rates. The university invests in units of pooled investment funds. Indirectly the university is exposed to risks associated with interest rate fluctuation and volatility. This risk is managed by managing the term to maturity of certain fixed income securities that the university holds.

The maturity of the interest bearing investments held in pooled funds are as follows:

	Less than 1 year	1 to 5 years	Greater than 5 years	Total
Money Market funds	\$ 1,279	\$ -	\$ -	\$ 1,279
Bond listed in active market	4,382	29,970	5,554	39,906
Mortgage funds	2,720	7,303	904	10,927
	<u>\$ 8,381</u>	<u>\$ 37,273</u>	<u>\$ 6,458</u>	<u>\$ 52,112</u>

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 4 Financial risk management (continued)

#### Interest rate risk (continued)

The impact of a change in interest rates on those pooled investment funds, that are primarily invested in fixed income debt instruments, are as follows:

	0.50% decrease	0.25% decrease	0.25% increase	0.50% increase
Dollar value change	\$ 585	\$ 292	\$ (292)	\$ (585)

#### Foreign currency risk

Foreign currency risk on investments is the risk that the value of a financial instrument will fluctuate as a result of changes in foreign currency. The university is exposed to foreign exchange risk on portfolio investments that are denominated in foreign currencies. The university does not hedge its foreign currency exposure with currency forward contracts or any other type of derivative financial instruments. The university's exposure to foreign exchange risk is low due to minimal business activity conducted in a foreign currency.

### 5 Employee future benefit liabilities

Employee future benefit liabilities are comprised of the following:

	2025	2024
Universities Academic Pension Plan (UAPP)	\$ 4,084	\$ 7,476
Administrative Leave Plan	1,851	1,337
	<u>\$ 5,935</u>	<u>\$ 8,813</u>

#### (a) Defined benefit plans accounted for on a defined benefit basis

##### Universities Academic Pension Plan (UAPP)

The UAPP is a multi-employer contributory joint defined benefit pension plan for academic and professional staff members. An actuarial valuation of the UAPP was completed as at December 31, 2022, and was then extrapolated to March 31, 2025, resulting in a UAPP surplus of \$426,781 (2024 - deficit of \$10,888) consisting of a pre-1992 deficit of \$832,113 (2024 - \$854,385) and a post-1991 surplus of \$1,258,894 (2024 - \$843,497). The university's portion of the UAPP pre-1992 deficit and post-1991 surplus has been allocated based on its percentage of the plan's total employer contributions for the year.

The unfunded deficit for service prior to January 1, 1992 is financed by additional contributions of 1.25% (2024 - 1.25%) of salaries by the Government of Alberta. Employees and employers equally share the balance of the contributions of 3.57% (2024 - 3.57%) of salaries until June 30, 2024 and 4.03% (2024 - 4.03%) of salaries thereafter until December 31, 2043 to eliminate the unfunded deficit. The Government of Alberta's obligation for the future additional contributions was \$202,844 at March 31, 2025 (2024 - \$195,453).



## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

## 5 Employee future benefit liabilities (continued)

## (a) Defined benefit plans accounted for on a defined benefit basis (continued)

Administrative Leave Plan

The university provides for certain senior administrators to accrue a compensated leave. The individual's salary and benefits in effect at the time of commencing the leave are paid for the duration of the leave. The leave obligation is actuarially determined using the projected benefit method prorated on service and is calculated based on assumptions that have been adopted as a best estimate. An actuarial valuation of these benefits was carried out as at March 31, 2025. Net actuarial gains or losses are recognized immediately in the statement of operations. The university has provided for the plan by accruing a benefit obligation of \$1,851 (2024 - \$1,337) in employee future benefit liabilities. The university's Administrative Leave Plan has no plan assets. The university plans to use its working capital to finance these future obligations.

The university's expense and financial position of these defined benefit plans is as follows:

	2025		2024	
	UAPP	Administrative Leave	UAPP	Administrative Leave
Expense				
Current service cost	\$ 5,910	\$ 251	\$ 6,087	\$ 348
Interest (earned) cost	(212)	73	239	69
Amortization of net actuarial (gain) loss	(1,115)	190	(700)	(233)
Total expense	<u>\$ 4,583</u>	<u>\$ 514</u>	<u>\$ 5,626</u>	<u>\$ 184</u>
Financial Position				
Accrued benefit obligation:				
Balance, beginning of year	\$ 184,898	\$ 1,337	\$ 188,224	\$ 1,153
Current service cost	5,910	251	6,087	348
Interest cost	11,538	73	11,944	69
Benefits paid	(9,431)	-	(9,434)	-
Actuarial (gain) loss	(3,445)	190	(11,923)	(233)
Balance, end of year	189,470	1,851	184,898	1,337
Plan assets	(207,186)	-	(190,246)	-
Plan (surplus) deficit	(17,716)	1,851	(5,348)	1,337
Less unamortized net actuarial gain	(21,800)	-	(12,824)	-
Accrued benefit liability	<u>\$ 4,084</u>	<u>\$ 1,851</u>	<u>\$ 7,476</u>	<u>\$ 1,337</u>

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

**5 Employee future benefit liabilities (continued)****(a) Defined benefit plans accounted for on a defined benefit basis (continued)**

The significant actuarial assumptions used to measure the accrued benefit obligation are as follows:

	2025		2024	
	UAPP	Administrative Leave	UAPP	Administrative Leave
Accrued benefit obligation:				
Discount rate	6.10%	3.24%	6.20%	4.60%
Long-term average compensation increase	3.00%	2.00%	3.00%	2.00%
Benefit cost:				
Discount rate	6.20%	n/a	6.30%	n/a
Long-term average compensation increase	3.00%	2.00%	3.00%	2.00%
Alberta inflation (2025)	2.50%	n/a	2.50%	n/a
Alberta inflation (long term)	2.00%	n/a	2.00%	n/a
Estimate average remaining service life	11.5 years	8 years	11.5 years	9 years
Retirement age	65	65	65	67.5

**(b) Defined benefit plan accounted for on a defined contribution basis**Public Service Pension Plan (PSPP)

The PSPP is a multi-employer contributory defined benefit pension plan for support staff members. As the university does not have sufficient information to follow the accounting standards for defined benefit plans, it is accounted for on a defined contribution basis. The pension expense recorded in these financial statements is \$1,137 (2024 - \$1,062).

An actuarial extrapolation of the PSPP was carried out as at December 31, 2024 from the actuarial valuation as at December 31, 2021 with the updated assumptions. At December 31, 2024, the PSPP reported a surplus of \$6,473,956 (2023 - \$4,542,500). For the year ended December 31, 2024, PSPP reported employer contributions of \$279,451 (2023 - \$260,539). For the 2024 calendar year, the university's employer contributions were \$1,118 (2023 calendar year - \$1,061).

# Athabasca University

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 6 Deferred revenue

	2025			2024
	Unspent externally restricted grants and donations	Student tuition, fees and other revenue	Total	Total
Balance, beginning of year	\$ 10,549	\$ 17,801	\$ 28,350	\$ 28,384
Grants, tuition and other donations	7,628	68,487	76,115	73,790
Investment income	203	-	203	113
Unrealized gain (Note 3)	308	-	308	360
Transfers to spent deferred capital contributions (Note 8)	(311)	-	(311)	(1,160)
Recognized as revenue <sup>(1)</sup>	(8,308)	(68,044)	(76,352)	(73,137)
Balance, end of year	<u>\$ 10,069</u>	<u>\$ 18,244</u>	<u>\$ 28,313</u>	<u>\$ 28,350</u>

### 7 Capital assets

	2025					2024
	Land	Buildings and site improvements	Computer hardware and software	Furniture and equipment	Leasehold improvements and library holdings	Total
Cost						
Beginning of year	\$ 2,180	\$ 61,972	\$ 68,885	\$ 9,226	\$ 6,662	\$ 148,925
Acquisitions	-	6	1,967	797	159	2,929
Disposals, including write-downs	-	-	(7,533)	(364)	(535)	(8,432)
	<u>\$ 2,180</u>	<u>\$ 61,978</u>	<u>\$ 63,319</u>	<u>\$ 9,659</u>	<u>\$ 6,286</u>	<u>\$ 143,422</u>
Accumulated amortization						
Beginning of year	\$ -	\$ 38,324	\$ 50,305	\$ 8,258	\$ 6,206	\$ 103,093
Amortization expense	-	1,382	5,091	446	86	7,005
Effects on disposals, including write-downs	-	-	(2,435)	(364)	(535)	(3,334)
	<u>\$ -</u>	<u>\$ 39,706</u>	<u>\$ 52,961</u>	<u>\$ 8,340</u>	<u>\$ 5,757</u>	<u>\$ 106,764</u>
Net book value at March 31, 2025	<u>\$ 2,180</u>	<u>\$ 22,272</u>	<u>\$ 10,358</u>	<u>\$ 1,319</u>	<u>\$ 529</u>	<u>\$ 36,658</u>
Net book value at March 31, 2024	<u>\$ 2,180</u>	<u>\$ 23,648</u>	<u>\$ 18,580</u>	<u>\$ 968</u>	<u>\$ 456</u>	<u>\$ 45,832</u>

Included in computer hardware and software is \$441 (2024 - \$9,025) work-in-progress, that is not amortized as the assets are not yet available for use.

Write-downs in the amount of \$4,996 (2024 - \$420) are a result of certain software projects that management has terminated in the period.

Library holdings include purchased intangibles. Acquisitions of purchased intangibles in the current year are \$142 (2024 - \$2). The net book value of purchased intangibles included in library holdings is \$422 (2024 - \$330). The university holds a number of works of art, cultural and historical properties, and archival materials. These items are expensed when acquired and therefore not included in capital assets.

# Athabasca University

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 8 Spent deferred capital contributions

Spent deferred capital contributions is comprised of externally restricted grants and donations spent on capital assets, less amortization recognized as revenue.

	2025	2024
Balance, beginning of year	\$ 30,405	\$ 32,516
Transfers from restricted grants and donations	311	1,160
Expended capital contributions recognized as revenue	(6,083)	(3,271)
Balance, end of year	<u>\$ 24,633</u>	<u>\$ 30,405</u>

### 9 Net assets

	Accumulated surplus from operations <sup>(1)</sup>	Investment in capital assets <sup>(2)</sup>	Endowments	Total
Balance as at March 31, 2023	\$ 28,223	\$ 17,333	\$ 4,139	\$ 49,695
Annual operating surplus	2,984	-	-	2,984
Endowments				
New contributions	-	-	1	1
Capitalized investment income	-	-	137	137
Capital assets <sup>(2)</sup>				
Acquisition of capital assets <sup>(2)</sup>	(2,439)	2,439	-	-
Amortization of capital assets <sup>(2)</sup>	3,923	(3,923)	-	-
Net book value of capital asset disposals <sup>(2)</sup>	422	(422)	-	-
Increase in accumulated remeasurement gains and losses	3,459	-	-	3,459
Balance as at March 31, 2024	36,572	15,427	4,277	56,276
Annual operating surplus	5,843	-	-	5,843
Endowments				
New contributions	-	-	50	50
Capitalized investment income	-	-	124	124
Capital assets <sup>(2)</sup>				
Acquisition of capital assets <sup>(2)</sup>	(2,618)	2,618	-	-
Amortization of capital assets <sup>(2)</sup>	922	(922)	-	-
Net book value of capital asset disposals <sup>(2)</sup>	5,098	(5,098)	-	-
Increase in accumulated remeasurement gains and losses	3,796	-	-	3,796
Balance as at March 31, 2025	<u>\$ 49,613</u>	<u>\$ 12,025</u>	<u>\$ 4,451</u>	<u>\$ 66,089</u>
Net assets is comprised of:				
Accumulated surplus	\$ 42,871	\$ 12,025	\$ 4,451	\$ 59,347
Accumulated remeasurement gains	6,742	-	-	6,742
	<u>\$ 49,613</u>	<u>\$ 12,025</u>	<u>\$ 4,451</u>	<u>\$ 66,089</u>

<sup>(1)</sup> Accumulated surplus from operations includes internally restricted funds of \$38,202 (2024 - \$30,783).

<sup>(2)</sup> Includes tangible capital assets and purchased intangibles.

# Athabasca University

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 10 Contingent assets

The university has no contingent assets as at March 31, 2025 (2024 - \$0).

### 11 Contingent liabilities

The university is currently negotiating the renewal of three collective agreements that expired on June 30, 2024. The negotiations are likely to include retroactive compensation adjustments dating back to the respective collective agreement end dates. As of March 31, 2025 no formal settlements have been reached; however, management believes it is likely that settlements will occur which will include retroactive payments that can be reasonably estimated and have therefore been accrued in the financial statements. The outcome of these negotiations could have a material impact to the financial results for the period in which the settlements are finalized.

### 12 Contractual rights

Contractual rights are entitlements of the university to economic resources arising from contracts or agreements that will result in both assets and revenues in the future when the terms of those contracts or agreements are met. The university has no material contractual rights arising from such contracts or agreements.

### 13 Contractual obligations

The university has contractual obligations that will become liabilities in the future when the terms of the contracts or agreements are met.

The estimated aggregate amounts payable for the unexpired terms of these contractual obligations are as follows:

	Service Contracts	Information Systems and Technology	Long-term Leases	Total
2026	\$ 18,269	\$ 5,657	\$ 288	\$ 24,214
2027	265	269	231	765
2028	112	207	186	505
2029	61	16	190	267
2030	42	-	13	55
Thereafter	-	-	-	-
Total at March 31, 2025	<u>\$ 18,749</u>	<u>\$ 6,149</u>	<u>\$ 908</u>	<u>\$ 25,806</u>
Total at March 31, 2024	<u>\$ 15,592</u>	<u>\$ 9,705</u>	<u>\$ 234</u>	<u>\$ 25,531</u>

Service contracts include contractual obligations for services such as course delivery, learning materials, electricity, and consulting services. Information systems and technology include contractual obligations for services to systems. Long-term leases are contractual obligations the university has entered into for facility space with fixed term costs.

# Athabasca University

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 13 Contractual obligations (continued)

The university is one of 78 members of CURIE, the Canadian Universities Reciprocal Insurance Exchange, a self-insurance reciprocal established to share the insurable property, liability, and errors and omissions risks of member universities. The projected costs of claims against the exchange is based on actuarial projections and is funded through members' premiums. Based on the financial statements as at December 31, 2024, CURIE had an accumulated surplus of \$130,336 (2023 - \$107,548), of which the university's pro rata share is approximately 0.53% (2023 - 0.53%). This accumulated surplus is not recognized in the financial statements.

### 14 Government transfers

	2025	2024
Grants from Government of Alberta		
Advanced Education:		
Operating	\$ 41,563	\$ 41,569
Special purpose	2,417	2,860
Total Advanced Education	<u>43,980</u>	<u>44,429</u>
Other Government of Alberta departments and agencies:		
Technology and Innovation	281	902
Art, Culture and the Status of Women	102	98
Environment and Protected Area	-	(1,743)
Total other Government of Alberta departments and agencies	<u>383</u>	<u>(743)</u>
Total grants received	44,363	43,686
Expended capital contributions recognized as revenue	6,008	3,088
Deferred revenue	210	326
Total Government of Alberta grants	<u>\$ 50,581</u>	<u>\$ 47,100</u>
Grants from Federal and other government		
Special purpose grants received	\$ 3,812	\$ 3,327
Expended capital recognized as revenue	66	173
Deferred revenue	(230)	(359)
Total Federal and other government grants	<u>\$ 3,648</u>	<u>\$ 3,141</u>

In addition to the grants listed above, no amounts were received from the Ministry of Art, Culture and the Status of Women in 2025 (2024 - \$32) related to a service agreement which concluded in June 2023.

# Athabasca University

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 15 Related parties

The university is a related party to organizations within the Government of Alberta reporting entity, such as Ministries, Alberta universities and colleges, and school districts. Related parties also include key management personnel, the Board of Governors, and their close family members.

During the year the university conducted business transactions with related parties. The revenue received or expense incurred for these transactions have been included in the statement of operations but have not been separately quantified. These transactions are considered to be in the normal course of operations and are recorded at the exchange amount, which approximates fair value.

During the year, the university received the following services at nominal or reduced amounts:

- leased office space owned by Bow Valley College, an entity subject to common control, on only an operating cost recovery basis.
- operated the Athabasca University Geophysical Observatory II research station on land leased at nominal cost from the Alberta Ministry of Environment and Protected Areas.

### 16 Expense by object

	2025		2024
	Budget (Note 18)	Actual	Actual
Salaries <sup>(1)</sup>	\$ 91,869	\$ 94,072	\$ 89,629
Employee benefits	20,564	17,492	17,371
Fees and purchased services	23,446	23,964	25,253
Cost of goods sold	6,245	5,862	5,816
Communication and travel	4,941	4,129	3,869
Materials and supplies	3,765	8,694	3,730
Rental, insurance and utilities	2,049	1,770	1,648
Scholarships and bursaries	1,866	1,585	1,151
Amortization of capital assets <sup>(2)</sup>	5,460	7,005	7,194
	<u>\$ 160,205</u>	<u>\$ 164,573</u>	<u>\$ 155,661</u>

<sup>(1)</sup> Includes \$389 (2024 - \$961) of termination benefits.

<sup>(2)</sup> Includes tangible capital assets and purchased intangibles.

# Athabasca University

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 17 Salary and employee benefits

	2025				2024
	Base Salary <sup>(1)</sup>	Cash Benefits <sup>(2)</sup>	Non-cash Benefits <sup>(3)</sup>	Total	Total
<b>Governance<sup>(4)</sup></b>					
Board of Governors	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Executive</b>					
President <sup>(5)</sup>	329	28	215	572	478
Provost and Vice-President Academic <sup>(6)</sup>	303	18	85	406	338
Vice-President Finance & Operations and CFO <sup>(7)</sup>	239	16	45	300	296
Vice-President Information Technology & CIO	238	11	47	296	220
Vice-President University Relations	243	11	47	301	308
Chief Human Resource Officer	238	-	45	283	265
Chief Governance Officer & General Counsel	221	1	47	269	296
Chief Growth Officer <sup>(8)</sup>	242	12	49	303	-

(1) Base salary includes pensionable base pay.

(2) Cash benefits include, if applicable, earnings such as vacation payouts, amounts to compensate for the UAPP salary cap, expense allowance, relocation benefit, severance paid, and other non-pensionable direct cash lump sum payments. No bonuses were paid in 2025 and 2024.

(3) Non-cash benefits include the university's share of all employee benefits and contribution payments made on behalf of employees for pension, extended health care, dental, vision, group life insurance, accidental death and dismemberment insurance, and long and short-term disability plans. Non-cash benefits for some of the executive include the university's current year expense (current service cost, the related net actuarial gains or losses and adjustments for past service accrued at current salary rates) of the Administrative Leave Plan.

(4) The Chair and Members of the Board of Governors receive no remuneration for participation on the Board.

(5) Other cash benefits include, for the current incumbent, capped earned future administrative leave benefits accrued at year end and a housing allowance.

(6) Other non-cash benefits include, for the individual in this role, the current expense of future administrative leave benefits accrued during the year.

(7) In 2025 two individuals held this position; Vice-President Finance and Operations and Chief Financial Officer (VPFO) Incumbent 5.4 months, and Acting VPFO for 6.6 months.

(8) Chief Growth Officer is a new executive position in 2024-2025.



# Athabasca University

## Notes to the Financial Statements

Year ended March 31, 2025

(thousands of dollars)

### 17 Salary and employee benefits (continued)

The current service cost and accrued obligation for each executive in the Administrative Leave Plan is as follows:

	Accrued Obligation March 31, 2024	Current service costs	Interest costs	Benefits paid	Actuarial gain	Accrued Obligation <sup>(9)</sup> March 31, 2025
President <sup>(5)</sup>	\$ 65	57	6	-	26	\$ 154
Provost and Vice-President Academic <sup>(6)</sup>	336	-	15	-	21	372

(9) The significant actuarial assumptions used to measure the accrued benefit obligation are disclosed in Note 5.

### 18 Budget figures

The university's 2024-2025 budget was approved by the Board of Governors and was presented to the Minister of Advanced Education.

### 19 Comparative figures

Certain 2023-2024 figures have been reclassified to conform to the presentation in the 2024-2025 financial statements.

### 20 Approval of financial statements

The financial statements were approved by the Board of Governors of Athabasca University.